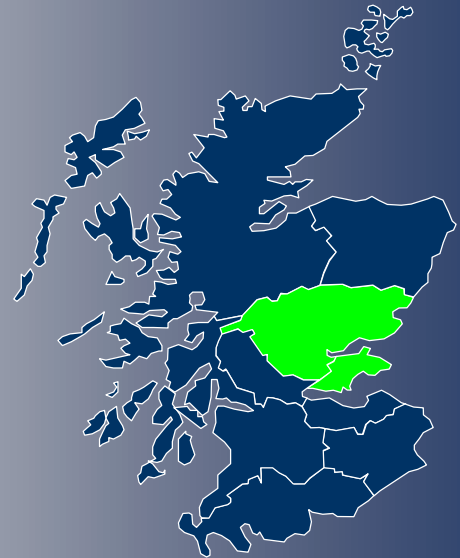


Rugby Development Strategy – Tayside & Fife

A strategic plan to provide the direction for all stakeholders in Tayside & Fife who have an interest in 'Growing the Game' of rugby.



2006 - 2009



Foreword

When I was encouraged to put my candidacy forward for consideration by the member clubs of the Scottish Rugby Union for the office of President in late spring 2005 I stated that it was an absolute must that we concentrated on winning new recruits to our game and put in place strong structures that encouraged people to be involved in the game of rugby union for life.

Much work remains to be done but I am heartened by the enthusiasm and united approach by so many in our game. If the desire to work in partnership between clubs, schools, local authorities and SRU staff can be replicated across the country then our game can look forward to a vibrant future.

Volunteers are core to the longevity of our game. I take great pride in being involved in the coaching of the youth section at my own club and I'd call on others to consider seeing what they can do, perhaps as a means of putting something back into a game that has provided so much for them as individuals.

Yet if you have not been part of rugby before and have the hankering to become involved, you will be welcome. Our game is open to all and with support we can look forward to building a stronger sport for subsequent generations.



Andy Irvine
President
Scottish Rugby Union

It gives me great pleasure to endorse the Regional Rugby Development Strategy for Tayside & Fife and support the work of all partners to develop the game of rugby.

One of Scottish Rugby's key priorities is to grow the game within the community, to encourage more young boys and girls to become active and to encourage and retain volunteers throughout our clubs.

The growth targets outlined in this document are ambitious but with co-operation between rugby clubs, schools, local authorities, funding agencies and our development staff they are realistic and achievable. At the heart of the strategy is support for volunteers who run the rugby clubs so that they can offer long-lasting structures to keep people, particularly young people, involved in rugby for life.

Scottish Rugby is committed to improving the lifestyle and health of children and young people and developing their potential within the game – whether as enthusiastic club player or within the elite professional ranks.

Good luck to all involved in achieving the targets outlined in Rugby Development Strategy for Tayside & Fife.



Colin Thomson
Head of Community Rugby
Scottish Rugby Union

Introduction

The purpose of this strategic plan is to provide the direction for all stakeholders in Tayside & Fife who have an interest in 'Growing the Game' of rugby.

This document recognises the effort by many in the region of Tayside & Fife to develop rugby and this is designed to build upon this hard work. Moving forward we have to ensure that we make best use of the valuable resources available, avoiding overlap, and ensure that good practice is built upon and shared for the benefit of the whole rugby community.

The game of rugby union is an inclusive sport in a number of ways. The combination of contact rugby, touch rugby and tag/new image rugby means it can be played by males and females of all ages and abilities. It is also a sport we are determined should be open to all the residents of Angus, Dundee City, Fife and Perth & Kinross Council areas no matter their race, religion, sexual orientation or social status. As well as providing key physiological and psychological benefits rugby is a sport which traditionally develops social skills.

Recently the Scottish Rugby Union (SRU) has come through some very challenging times and is now in a better position to lead the development of the game. Scottish Rugby now has new leadership, new senior management, a strategic plan and a governance and development structure designed to meet the challenges that modern sport now faces. There are still challenges ahead but positive signs from national teams performing with renewed pride and passion to many clubs now leading the way with development and forging partnership with other clubs, schools, Local Authorities (LA's) and accessing external funding.

Scotland has a small playing population compared to other countries. As a nation Scotland is ranked 18th in terms of participation with rugby lagging well behind football as the national sport. If we are to compete with other nations we need to increase the player base in Scotland. To do this we have to work together in a coordinated and well structured fashion.

This document could not have been created without the input from all the stakeholders in the region. Thanks to Angus, Dundee City, Fife, and Perth & Kinross Councils, the twenty rugby clubs, HE/FE institutions, HMC schools, Scottish Rugby Staff and the countless volunteers who have contributed their invaluable time and effort.

Figure 1: The Tayside & Fife Area

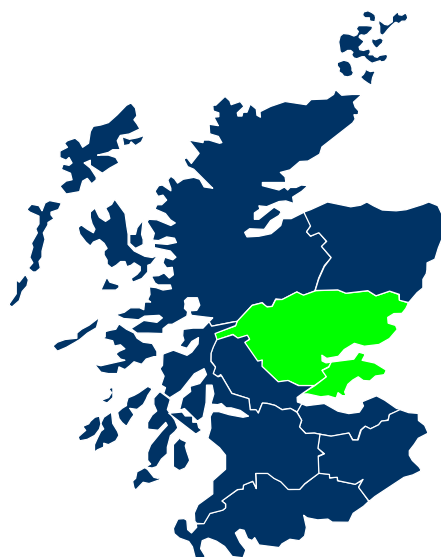


Tayside and Fife covers a substantial area across central and east Scotland and combines four Local Authority areas, namely Angus, Dundee City, Fife, and Perth & Kinross.

The collective population is 738,639 which is divided as follows;

Angus	107,520
Dundee	143,089
Fife	352,040
Perth & Kinross	135,990

352,040



Tayside & Fife has:

- 20 Rugby Clubs
- 323 Primary Schools
- 47 Secondary Schools
- 4 Private Schools

* Scottish Executive, Analytical Services Division Economic Briefing 2005 – 2006

A National Perspective - Scottish Rugby

There is now a real opportunity to drive Rugby forward in Scotland at all levels. With a new structure and governance the future looks more optimistic than ever. The opportunity for all stakeholders to work together in a coordinated manner with joint responsibility is one that is very exciting.

An excellent example is the close partnership work of the Scottish Women's Rugby Union (SWRU) and the SRU to review and modernise the development of the game of rugby for women and girls. The appointment of a full time Women's Community Manager overseeing the work of a National Development Officer and Performance Development Manager places the women and girls game firmly at the heart of Scottish Rugby Union at National and Regional levels and supports plans to fully integrate the women and men's game.

A new regional structure has been implemented across Scottish Rugby to position ourselves better to work in partnership with a whole range of existing and new stakeholders. This new regional structure will help to eradicate duplication, improve co-ordination, facilitate better communication, co-ordinate planning and maximise resources.

The regions chosen by the SRU combine existing rugby structures with the existing and new development in Scottish sport so we can work better with national, regional and local agencies. The regions follow the six Area Institute of Sport boundaries with a further sub division of the large regions of the East and the West to make eight.

The eight regions are as follows:

- Highlands & Islands
- Grampian
- Tayside & Fife
- Edinburgh, Mid and West Lothian
- East Lothian and the Borders
- Central
- Glasgow (North)
- Glasgow (South)

Scottish Rugby's new strategic plan; New Vision, New Leadership, New Winning Culture 2006 – 2009 provides the framework for developing the game. This plan has been developed through an extensive consultation process involving many of rugby's current stakeholders.

The strategic plan has four main strategic goals:

- Winning International and Professional Team Performance
- Integrated and Thriving Rugby Community
- Financial Turnaround secured
- New Winning Culture

With the integrated and multi dependant nature of sports development a strong rugby community in Tayside & Fife will contribute to all of the goals; but the strategic goal with the most relevancy to 'Growing the Game' is an **Integrated and Thriving Rugby Community**. The national targets for this goal and how rugby development will be measured are as follows:

- 25% increase in the number of adults (especially young adults) playing competitive rugby, including 22% increase in the number of adult females from 450 – 550
- 30% increase in the number of young people playing full contact rugby, including 71% increase in the number of girls (aged 12 – 16years) from 210 – 360
- 50% increase in the quality & quantity of coaches working in the community game
- 30% increase in referees active within clubs and referee societies
- 23 to 50 state schools with 4+ teams
- Grow the volunteer base
- To have financially sustainable clubs

Strategic Context

The contribution that sport and physical activity can play in Scottish society is now more widely recognised and there are a number of national and local documents that direct policy. This Tayside & Fife Rugby Development Strategy is influenced and will contribute to key policy papers across sport, physical activity, health and education including:

Sport 21 2003 to 2007 – The National Strategy for Sport

Sport 21 is the driving force for the development of sport in Scotland and is fully endorsed by the Scottish Executive and the Scottish Parliament. Sport 21 has three connected visions:

- A country where sport is more widely available to all
- A country where sporting talent is recognised and nurtured
- A country achieving and sustaining world class performances in sport

Underpinning the strategy is one overarching key challenge for 2020 and eleven key targets. Scottish Rugby contributes directly to the overarching key challenge and six of the eleven targets. With Scottish Rugby's emphasis on sustainable development through developing strong vibrant rugby clubs (target nine), "...over 1 million Scots playing sport in membership of clubs." is of significant relevance.

Sport Tayside & Fife Strategy – Tayside & Fife Sports Partnership

Sport Tayside & Fife is a partnership consisting of the following key partners; Angus Council, Dundee City Council, Fife Council, Perth & Kinross Council, Perth & Kinross Leisure Ltd, Tayside & Fife Institute of Sport, and eight Scottish Governing Bodies of Sport of which Scottish Rugby is one. The partnership is also supported by and works closely with **sportscotland**.

All partners recognised that greater collaboration was required to address the significant changes that had taken place within the development of sport and physical activity at local and national level across Scotland in recent years.

Sport Tayside & Fife will provide a coherent structure for the four Local Authorities in the Tayside & Fife Area, selected Scottish Governing Bodies of Sport, Tayside & Fife Institute of Sport and **sportscotland** to work together to provide everyone in the Tayside & Fife area with the opportunity to participate in sport and develop to their full potential.

Scottish Executive – Physical Activity Task Force Report

As the following statement from the 'Let's Make Scotland More Active' report highlights:

"There is insufficient action and limited policy orientation for encouraging the adoption and maintenance of physically active lifestyles within supportive political, social and physical environments... political leaders and decision-makers need to be convinced of the importance of physical activity for health."

The Scottish Health Survey shows that most people in Scotland are not active enough. The numbers are large and the implications are immense. For example:

- 72% of women and 59% of men are not active enough for health;
- This scale of physical inactivity makes it the most common risk factor for coronary heart disease in Scotland (more so than smoking or obesity); and
- Even among children, 27% of boys and 40% of girls are not active enough to meet the guidelines.

Whilst the Tayside & Fife Rugby Development Strategy is about increasing the number of people participating in rugby it is important to recognise the impact this can have on National targets.

Tayside & Fife – The Current Picture

Through on-going partnerships between the SRU, the LA's and some Rugby Clubs, Tayside & Fife has had the benefit of various Rugby Development Officers throughout the past eleven years. Perthshire Rugby Club and Dundee High School FP RFC employ their own Club Development Officers. There are now also thirteen SVQ Apprentices working in various club catchments across the region.

Club rugby within Tayside & Fife has developed in recent years. There are 20 affiliated clubs to the Scottish Rugby Union of which 17 now provide youth and adult rugby. Perthshire Rugby Club has initiated schools coaching in rural Perthshire and continues to work with the Active Schools Network, LA Sports coordinators and officers, and teachers and volunteers.

Undoubtedly these productive partnerships have laid the foundations for clubs to embrace the new vision for Scottish Rugby where successful clubs are the driving force of rugby within their community.

Figure 2: Club Provision: Tayside & Fife Club Audit 2005 – 2006 (Includes both male and female statistics)
Full statistical breakdown see **Appendix I**

Tayside & Fife Clubs	League	Adult	Youth	Coaches	Match Officials
Arbroath	Caledonia 2	35	0	18	4
Brechin Juniors	n/a	0	25	5	0
Carnoustie	Caledonia 2	31	70	4	2
Montrose & District	Caledonia 2	36	90	6	3
Strathmore	Caledonia 1	70	105	10	4
Dundee HSFP	Premier 1	95	84	30	15
Morgan Ac FP	National 1	78	56	10	5
Panmure	Caledonia 1	40	41	13	14
Stobswell	Caledonia 2	23	0	4	2
Dunfermline	Premier 3	50	240	21	23
Fife Southern	Caledonia 2	30	28	5	1
Glenrothes	National 3	65	122	10	6
Howe of Fife	National 2	61	193	12	9
Kirkcaldy	Premier 3	110	174	18	9
Madras Coll FP	National 3	86	103	2	0
St Andrews University	Caledonia 1	75	0	2	0
Waid Academy FP	Caledonia 2	45	31	6	8
Blairstown	Caledonia 2	32	60	13	3
Crieff & Strathearn	Caledonia 1	52	73	11	3
Kinross	Caledonia 1	60	77	6	2
Perthshire	Premier 3	93	335	30	28
Total		1167	1907	236	141

Figure 3: School Provision: Tayside & Fife Schools Audit 2005 – 2006
Full statistical breakdown see **Appendix II**

Angus Schools	Total	Participating	S1	S2	U15	Senior	Girls	Match Officials
Primary	63	5	0	0	0	0	0	0
Secondary	8	6	0	0	0	1	0	0
Dundee City Schools								
Primary	40	10	0	0	0	0	0	0
Secondary	10	4	0	0	1	2	0	0
Fife Schools								
Primary	143	39	0	0	0	0	0	0
Secondary	19	11	5	6	5	6	1	9
Perth & Kinross Schools								
Primary	77	40	0	0	0	0	0	0
Secondary	10	10	0	6	7	3	0	8

Figure 4: Tayside & Fife Growth Targets

Regional Strategic Targets 2006 to 2009	T & F 2006	T & F 2007	T & F 2008	T & F 2009
25% increase in adults (especially young adults) (1167 to 1458)	1167	+12% (1307)	+ 6% (1385)	+5% (1458)
22% increase in adult women rugby players (60 to 72)	60	+6% (64)	+6% (68)	+6% (72)
30% increase in young people playing full contact rugby (1907 to 2479)	1907	+12% (2135)	+10% (2348)	+5% (2479)
71% increase in 12 to 16 year old girl rugby players (10 to 18)	10	- (10)	+50% (15)	+20% (18)
50% increase in the quality & quantity of coaches (236 to 354)	236	+16% (274)	+15% (315)	+12% (354)
30% increase in Match Officials active within clubs (141 to 183)	141	+ 10% (155)	+10% (170)	+8% (183)
118% increase in state schools with 4+ teams (6 to 13)	6	+50% (9)	+33% (12)	+8% (13)
Grow the volunteer base	Club & Local Area Action Plans to ensure that growth figures can be accommodated at every level in all local clubs and schools.			
To have financially sustainable clubs	All clubs to produce Development Plans and other relative policy documents to ensure continued, coordinated growth.			

Implementation

Following this Regional Strategy which will be implemented and monitored by the Tayside & Fife Rugby Development Group (TFRDG) there will be Local Area Action Plans in each of the four Local Authorities (Angus, Dundee, Fife and Perth & Kinross) to identify and agree specific actions to achieve growth. These will be driven by four Local Rugby Development Groups.

Regional & Local Groups being: A group of individuals responsible for the creation, implementation and monitoring of a Regional Rugby Development Plan and ultimately responsible for the development and growth of all aspects of the game of rugby in Tayside & Fife.

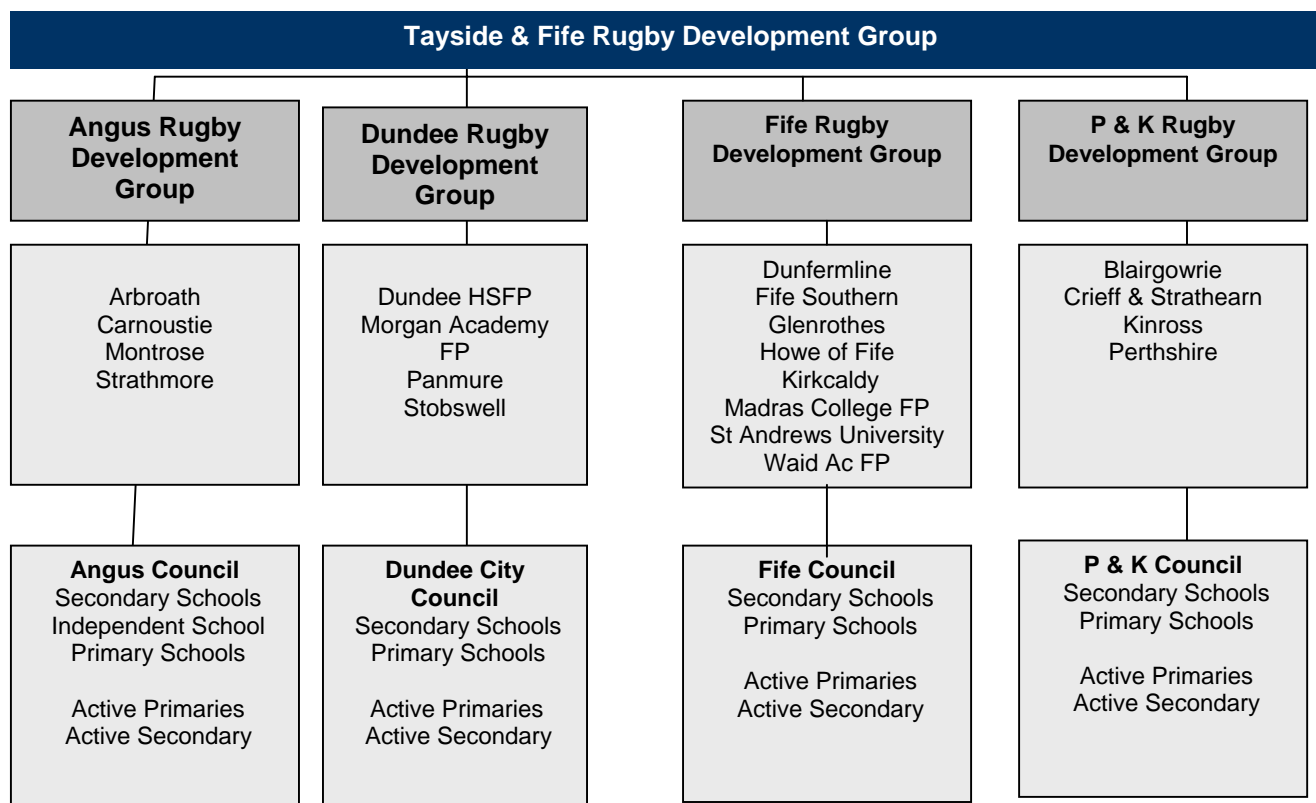
These groups will be driven by the Rugby Development Manager (RDM) and made up of influential, respected, knowledgeable, solution focussed people. These people will be identified by the RDM and represent the following stakeholders:

- Rugby Clubs
- Local Authorities
 - Sport
 - Education
- HE/FE
- Women & Girls Rugby
- Match Officials
- Independent Schools

In order to achieve the targets Tayside & Fife recognises that a network of professional staff with clear roles and responsibilities will contribute to the success of both the local & regional plans. The following staff have been identified as being pivotal to this process;

- Scottish Rugby Partnership Manager
- Scottish Rugby Regional Development Manager
- Scottish Rugby Performance Development Manager
- UKCC Development Manager
- Area & National Academy Managers
- Area & National Institute of Sport Managers
- Club & Local Authority Development Officers
- Regional Referee Development Manager
- Scottish Women's Rugby Union Community Manager
- Scottish Women's Rugby Union Performance Development Manager
- Scottish Women's Rugby Union National Development Officer
- University and College Retention Manager
- Scottish Rugby Administrators
- SVQ's Students

Figure 5: Tayside & Fife Rugby Development Groups Structure



Priority Areas 2006 - 2009

In order to achieve growth in Tayside & Fife this Strategy will focus on a number of outputs. Each of the four Local Rugby Development Groups will agree Annual Action Plans detailing the specific action that will be responsible for the following outputs:

Increasing Participation

- 25% increase in the number of adults playing rugby (1458 by 2009)
- 30% increase in the number of young people playing contact rugby (2479 by 2009)
- 118% increase in state schools with 4+ teams (6 to 13)
- Create sustainable schools and club links
- Identify weak links in the youth pathway through to senior level
- Implement sustainable programmes for secondary school aged rugby
- Implement sustainable programmes for 17 -24 year olds

Performance

- Ensure that talented players are identified and placed on the appropriate programmes from the age of 14
- Identify, develop and support coaches to work within the Pathway Programme
- Provide support to identified coaches developing within Scottish Rugby's Coach Education Programme
- Provide a competitive structure for talented athletes via the Pathway Development Programme

LTPD (Long Term Player Development)

- To provide the opportunity for everyone to develop to their chosen potential
- To provide the appropriate technical and competitive coaching levels at every stage of development
- The delivery of an integrated and resourced long-term player development pathway that will ultimately give all our children and young people the basic movement skills to equip them with the confidence and competence to participate in sport and physical activity for the rest of their lives

Coach Development

- 50% increase in the quantity and quality of coaches working in the community game (354 by 2009) of which 20% of all new coaches will be female and 10% of all coaches will be female by 2009
- Support existing coaches during transition to UKCC
- Implement the local delivery of UKCC courses
- Provide coaching update opportunities for all coaches

Club Development

With the recent addition of resources nationally to develop sport and physical activity particularly for school aged children there is now a growing recognition that the focus has to shift to sustainable development opportunities.

From a rugby perspective this is particularly important to stop the decline in the number of rugby players. Rugby has been successful in recent years in providing large numbers of primary school aged children with positive experiences of rugby through school visits and festivals. This has not transpired yet into a large increase of children taking up the sport and playing contact rugby on a regular basis within clubs.

With these findings the following conclusions have been made:

- Rugby Development has to take place within local rugby clubs
- Rugby Clubs to be at the centre of their community
- Rugby Clubs that offer safe friendly environments for our children and young people is a priority
- Greater emphasis will now be placed on supporting rugby clubs who want to develop themselves and rugby
- Scottish Rugby will assist those clubs produce Development Plans to achieve sustainability & growth through a coordinated planning process
- Scottish Rugby will assist clubs with the employment of Club or Cluster Club Development Officer posts

Match Officials

It is the SRU policy that **ALL** games within Scotland must be refereed by an official holding the appropriate referee licence. Clubs should ensure they have sufficient numbers of trained officials to cover all games; it should be a long term aim to have at least 2 trained officials for each age group within all clubs.

With this in mind the Tayside & Fife Rugby Development Strategy will aim to:

- 30% increase in Match Officials active within clubs (183 by 2009) of which 5% (9) will be female
- Each club to have two trained officials for each age group
- Each club to provide a society Match Official for each adult team
- Each club to provide one trained touch judge per adult team
- Foster stronger links to the community to ensure respect and sportsmanship towards match officials improves

Priority Areas 2006 – 2009

Facility Development

- Create links to ensure that the rugby community make best use of both new and existing facilities
- Enable clubs to make best use of their existing facilities
- Ensure that the rugby community has appropriate access to facilities at times and at a cost which is appropriate
- Create links to allow clubs to upgrade, improve or renew their facilities

Women's & Girls Development

- Agree growth targets for the women's game within Tayside & Fife and link these to the strategic targets of both the SWRU and the SRU
- 22% increase in the number of adult female rugby players aged 16+ years (72 by 2009)
- 71% increase in the number of female rugby players aged 12 – 16 years (18 by 2009)
- Create participation networks for girls & women (as appropriate) that will lead to sustained participation in rugby within Tayside & Fife linked to the SWRU Youth Development Programme and National Development League in conjunction with SWRU NDO, RDM and individual clubs
- Recruit and educate coaches to deliver Tayside & Fife participation programmes and ensure that they are all integrated into Scottish Rugby's Coach Development Programme and are working towards a UKCC qualification
- Work with clubs and Referee Development Managers to identify candidates for Tayside & Fife referee education programmes and ensure that they are all integrated into Scottish Rugby's Referee Development Programme
- Work with the SWRU NDO to identify appropriate representation for the Women and Girls game on the TFRDG and four Local Development Groups
- Integrate the development of the women's game into the development of the club game to establish strong women's sections in clubs throughout the region where appropriate
- Link local participation programmes with the SWRU Performance Development Manager to ensure that women and girls showing potential are directed into the SWRU performance development programmes.

Marketing & Communication

- To ensure all stake holders are communicated with and have an opportunity to input and gain ownership of plans in their area.
- To assist stakeholders with continuing to develop effective communication channels internally & externally. For example: Club e-zines, email circulars, newsletters, online, etc.
- To assist with recruiting and retaining participants, volunteers, members, partners and sponsors and continue to raise the profile and promote rugby throughout the wider local community.
- To assist where possible with resourcing stakeholders with the appropriate materials and literature that will assist with achieving the Regional Development Strategy targets.
- To provide the opportunity to strengthen links with both the Scottish professional rugby teams players and national teams so that players (& matches/events) can be utilised as positive role models and to enhance activities and programmes.

Monitoring and Evaluation (Control)

- Produce four Local Action Plans annually, in conjunction with the strategic plan
- Establish a monitoring and evaluation framework including an annual audit
- Agree a meeting schedule with both Local & Regional Rugby Development Groups
- Establish a regional review process with both Local & Regional Rugby Development Groups

Conclusion

There is now a real opportunity to drive Rugby forward in Tayside & Fife. With a new structure and governance the future looks more optimistic than ever. The opportunity for all stakeholders to work together in a coordinated manner with joint responsibility is one that is very exciting.

This Tayside & Fife Rugby Development Strategy and the four Local Development Plans will evolve over time and with everyone's input will ensure that Scottish Rugby achieves its goals and is seen by all as part of an integrated and thriving

Club	Mini Mixed	Midi Males	Youth Males	Adult Males	Youth Girls	Adult Women	Mini/ Midi Teams	Youth Teams	Senior Teams	Girl's Teams	Women's Teams
Arbroath	0	0	0	35	0	0	0	0	1	0	0
Brechin Juniors	17	8	0	0	0	0	3	0	0	0	0
Carnoustie	30	20	20	31	0	0	4	0	1	0	0
Montrose	30	44	16	36	0	0	5	0	1	0	0
Strathmore	35	30	40	70	0	0	2	0	3	0	0
Dundee HSFP	29	55	0	95	0	0	8	0	3	0	0
Morgan Ac FP	13	18	25	78	0	0	4	1	3	0	0
Panmure	24	17	0	40	0	0	3	0	1	0	0
Stobswell	0	0	0	23	0	0	0	0	1	0	0
Dunfermline	100	95	45	50	0	0	8	4	3	0	0
Fife Southern	8	18	2	30	0	0	2	0	2	0	0
Glenrothes	26	72	24	65	0	0	4	1	2	0	0
Howe of Fife	83	89	21	51	0	10	10	1	2	0	0
Kirkcaldy	58	91	25	91	0	19	7	1	2	0	1
Madras Coll FP	103	0	0	55	0	31	4	0	3	0	1
St Andrews Uni	0	0	0	75	0	0	0	0	3	0	0
Waid Ac FP	31	0	0	45	0	0	0	0	2	0	0
Blairgowrie	25	35	0	32	0	0	5	0	2	0	0
Crieff & Strathearn	50	20	3	52	0	0	5	0	2	0	0
Kinross	49	20	8	60	0	0	5	0	2	0	0
Perthshire	135	60	130	93	10	0	8	4	3	0	0
Total	846	692	359	1107	10	60	84	12	42	0	2

rugby community.

Appendix I – Tayside & Fife Rugby Clubs Audit 2005 – 2006

Club	Male Coach					Female Coach				
	Foundation	L2 Children	L2 Adult S1	L2 Adult S2	L3	Foundation	L2 Children	L2 Adult S1	L2 Adult S2	L3
Arbroath	7	5	5	0	1	0	0	0	0	0
Brechin Juniors	3	0	0	0	0	2	0	0	0	0
Carnoustie	3	0	0	1	0	0	0	0	0	0
Montrose	5	1	0	0	0	0	0	0	0	0
Strathmore	6	2	2	0	0	0	0	0	0	0
Dundee HSFP	24	0	5	1	0	0	0	0	0	0
Morgan Ac FP	6	2	1	0	0	1	0	0	0	0
Panmure	7	0	3	1	1	1	0	0	0	0
Stobswell	4	0	0	0	0	0	0	0	0	0
Dunfermline	13	8	0	0	0	0	0	0	0	0
Fife Southern	2	2	1	0	0	0	0	0	0	0
Glenrothes	2	2	2	4	0	0	0	0	0	0
Howe of Fife	9	2	1	0	0	0	0	0	0	0
Kirkcaldy	12	0	6	0	0	0	0	0	0	0
Madras Coll FP	0	0	1	1	0	0	0	0	0	0
St Andrews Uni	0	0	1	0	0	0	0	1	0	0
Waid Ac FP	5	0	1	0	0	0	0	0	0	0
Blairgowrie	10	2	1	0	0	0	0	0	0	0
Crieff & Strathearn	11	0	0	0	0	0	0	0	0	0
Kinross	5	0	1	0	0	0	0	0	0	0
Perthshire	30	0	0	0	0	0	0	0	0	0
Total	164	26	31	8	2	4	0	0	0	0

Club	Male Referee			Female Referee		
	Foundation	L1	Senior (A-D)	Foundation	L1	Senior (A-D)
Arbroath	2	2	0	0	0	0
Brechin Juniors	0	0	0	0	0	0
Carnoustie	2	0	0	0	0	0
Montrose	0	1	2	0	0	0
Strathmore	1	3	0	0	0	0
Dundee HSFP	7	7	1	0	0	0
Morgan Ac FP	5	0	0	0	0	0
Panmure	12	1	1	0	0	0
Stobswell	1	0	1	0	0	0
Dunfermline	12	10	1	0	0	0
Fife Southern	0	0	1	0	0	0
Glenrothes	2	1	3	0	0	0
Howe of Fife	8	0	1	0	0	0
Kirkcaldy	8	0	1	0	0	0
Madras Coll FP	0	0	0	0	0	0
St Andrews Uni	0	0	0	0	0	0
Waid Ac FP	5	0	3	0	0	0
Blairgowrie	0	3	0	0	0	0
Crieff & Strathearn	3	0	0	0	0	0
Kinross	2	0	0	0	0	0
Perthshire	20	8	0	0	0	0
Total	90	36	15	0	0	0

Appendix II – Tayside & Fife Rugby Schools Audit 2005 – 2006

School	S1	S2	S3	S3 / S4	U-15	Senior	Girls Team	School Rugby Staff
Arbroath Ac	0	0	0	0	0	0	0	0
Arbroath HS	0	0	0	0	0	0	0	0
Brechin HS	0	0	0	0	0	0	0	0
Carnoustie HS	0	0	0	0	0	0	0	0
Forfar Ac	0	0	0	0	0	0	0	1
Monifieth HS	0	0	0	0	0	0	0	0
Montrose Ac	1	0	0	0	1	1	0	1
Websters HS	0	0	0	0	0	0	0	0
Baldragon Ac	0	0	0	0	0	1	0	0
Braeview Ac	0	0	0	0	0	0	0	2
Craigie HS	0	0	0	0	0	0	0	0
Grove Ac	0	0	0	0	0	0	0	0
Harris Ac	1	1	0	1	0	1	0	2
Lawside RC	0	0	0	0	0	0	0	0
Menzieshill HS	0	0	0	0	0	0	0	0
Morgan Ac	0	0	0	0	0	0	0	0
St Johns HS	0	0	0	0	0	0	0	0
St Saviours HS	0	0	0	0	0	0	0	0
Auchmuty HS	0	1	0	0	0	0	0	0
Balwearie HS	0	0	0	0	0	0	0	0
Beath HS	0	0	0	0	0	0	0	0
Bell Baxter	1	0	0	0	1	1	0	1
Buckhaven HS	1	1	1	0	1	1	0	1
Dunfermline HS	1	1	0	0	1	1	0	2
Glenrothes HS	0	0	0	0	0	0	0	1
Glenwood HS	0	0	0	0	0	0	0	0
Inverkeithing HS	0	1	0	1	0	0	0	2
Kirkcaldy HS	0	0	0	0	0	0	0	0
Kirkland HS	0	0	0	0	0	0	0	0
Lochgelly HS	0	0	0	0	0	0	0	0
Madras Coll	1	1	1	0	1	2	0	5
Queen Anne HS	0	0	0	0	0	0	0	0
St Andrews HS	0	0	0	0	0	0	0	0
St Columbas HS	0	0	0	0	0	0	0	1
Viewforth HS	0	0	0	0	0	0	0	0
Waid Ac	1	1	1	0	1	1	1	1
Woodmill HS	0	0	0	0	0	0	0	0
Auchterarder HS	0	0	0	0	0	0	0	0
Blairgowrie HS	0	1	0	1	0	1	0	2
Crieff HS	0	1	0	1	0	0	0	2
Kinross HS	0	1	0	1	0	1	0	1
Perth Ac	0	2	0	2	1	1	0	3
Perth HS	0	0	0	0	0	0	0	0
Perth Grammar/St Columbas	0	0	0	0	0	0	0	0
Pitlochry HS/ Breadalbane HS	0	1	0	0	1	0	0	1
Total	7	13	3	7	7	12	1	24

Appendix III – This document was sent out to the following groups for consultation:

The Angus Rugby Development Group

The Dundee Rugby Development Group

The Fife Rugby Development Group

The Perth & Kinross Rugby Development Group

In Particular:

Brian Samson	Partnership Manager, Sport Tayside & Fife
Alastair Wilson	Senior Service Manager (Sport & Countryside Services, Angus Council)
Ken McKay	Education Development Officer, Angus Council
Audrey White	Sports development Manager, Dundee City Council
Dave Nicoll	Education Support Officer, Dundee City Council
Alan Clark	Active Schools Manager, Dundee City Council
Catriona Semple	Area Manager, Tayside & Fife Institute of Sport
Jen Small	Sports Development Co-ordinator, Fife Council
David Maiden	Service Manager, Active Fife, Fife Council
Tammy McKinlay	Active Schools Manager, Perth & Kinross Council
Gordon Lynn	Sports Development Manager, Perth & Kinross Council
Craig Burn	Lead Manager (Widening Opportunities), sportscotland

Colin Bedwell	Arbroath RFC
David Jones	Carnoustie RFC
David Carnegie	Montrose & District RFC
David Innes	Strathmore RFC
Derek Lawson	Dundee HSFP RFC
Simon Fraser	Dundee Eagles
Ally Geddes	Morgan Ac FP RFC
Graeme White	Panmure RFC
Kevin Rattray	Stobswell RFC
Graham Watson	Dunfermline RFC
John Beech	Fife Southern RFC
Julian Glendinning	Glenrothes RFC
Colin Graham	Howe of Fife RFC
Ian Gray	Kirkcaldy RFC
Angus Stenhouse	Madras Coll FP RFC
Matt Attcock	St Andrews University
Eric Anderson	Waid Ac FP RFC
Gordon Black	Blairgowrie RFC
Alan Rose	Crieff & Strathearn RFC
Steve Wilcox	Kinross RFC
Lawson Doe	Perthshire RFC